

To: Students, Fellows, Staff and all others Working At CABM

From: Aaron Shatkin, Director

Subject: CABM Patent and Copyright Policy

In accepting your assignment to work at CABM, you must recognize that you are bound by the intellectual property policies of the university you are associated with (Rutgers or UMDNJ). Copies of those policies are available in the CABM Administrative Office (Room 101), and you should feel free to review them in detail. The overall effect of these policies is that intellectual property developed on university property, using university (including CABM) space, supplies, materials, facilities or equipment, is owned by the university. Under these policies, inventors and originators, their faculty supervisors, and CABM all receive defined rights and benefits.

Regulations governing copyrights direct that the universities retain ownership of copyrightable materials

...when it provides facilities, salaries, or other support for the express purpose of creating such materials. Included may be such items as books, pamphlets, or other printed matter; film, video tape, and audio recordings; computer programs or computer-based instructional materials; or any other items covered by the Federal Copyright Act...

By accepting assignment to work at CABM, you are agreeing that this provision applies to all such materials produced by you in whole or in part while you are associated with CABM, and all other intellectual property relating to your research at CABM is owned by the universities, unless you specifically obtain approval of the Director *in advance* and the appropriate university to produce copyrightable material not covered by this policy or to waive the university's rights in such intellectual property.

If, in agreement with your faculty supervisor, action to protect intellectual property rights is deemed appropriate, such action will be taken by the responsible university intellectual property office. Any statement you make about authorship or ownership must include recognition of the intellectual property rights of CABM, your faculty supervisor, and the appropriate university.

Please sign the acknowledgment below before commencing with work at CABM to confirm your agreement to the terms of the foregoing policy. Thank you.

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